**Our Firm** 



## The Dickinson Wright Women's Network

The Dickinson Wright Women's Network was formed to help women attorneys address the unique challenges they face in the practice of law. Originally focused on fostering interaction, mentoring and support among the firm's female attorneys, the network has since expanded to include our female clients and women in the community.

Within the firm, women lawyers voluntarily participate in this network, which arranges social, professional development and networking meetings. The meetings generally are based around a topical issue and provide a forum for open discussions and proposals to enhance women's opportunities within the firm. The Dickinson Wright Women's Network also hosts events that allow our female attorneys and clients to interact on regular basis. Each event benefits a designated charity that is focused on the needs of women and girls in our communities. The Women's Network established the Dickinson Wright Women's Network Scholarship, which provides financial support to an outstanding female law student attending an accredited law school to support the future of women in our profession.

## Here is how some of our women lawyers have characterized the Dickinson Wright Women's Network:

"In creating the DW Women's Network, we recognized that women lawyers face unique issues in the practice of law. One of the main purposes for the establishment of the DW Women's Network was to provide a forum for discussing these challenges and discovering how other women, both inside and outside the firm, have addressed them. The mentoring aspect of the DW Women's Network remains one of the primary goals and a focus of our Network. We are committed to the proposition that by supporting each other, we only become stronger and more empowered to achieve new heights in our profession." *Kathleen A. Lang, Member and Director of Strategic Planning* 

"The DW Women's Network provides its members with a means by which they can learn about each other, the firm, and the practice of law, all with an eye towards developing and enhancing their practice and career. It also helps its members expand their network by giving them the opportunity to interact with other successful women, lawyers and non-lawyers alike, in the community. Most importantly, the DW Women's Network strives to accomplish these goals in a fun and engaging environment." *D. Lee Khachaturian, Member and on the Associates' Committee* 

"The Women's Network has given me a great forum to talk with other working women – clients, colleagues, and successful women across the country – about how they manage to do all that they do. Every successful working woman has a story – some of them incredible – of courage, determination, perseverance, juggling, laughter and, often, leadership. It is refreshing to have the opportunity to share in those stories, learn from each other, and help others along the way. That is what it is all about, isn't it? Taking the chance to lighten each others' loads." *Leslee M. Lewis, Member and Practice Department Director*